



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE: **17 December 2025 00:00**

Note: Interested applicants must submit their applications for employment to the address or email address specified on each post (all documents must be submitted in **one** in PDF attachment/s, **size not exceeding 10mb**) Subject title on the email must indicate the **reference number** of the post. Applicants should forward applications to the correct email address of the post as incorrect emailed applications will not be considered. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets. The successful candidates will be appointed on Specialist Contract in terms of section 76 of the National Water Act, Act 36 of 1998.

POST: CONSTRUCTION MANAGER (DEPUTY DIRECTOR: TECHNICAL SERVICES) Ref No: 17122025/N01

BRANCH: INFRASTRUCTURE MANAGEMENT

CHIEF DIRECTORATE: CONSTRUCTION MANAGEMENT (CONSTRUCTION NORTH)

SALARY: R1 059 105 per annum all-inclusive total package (Two (2) years fixed contract).

CENTRE: Raising of Tzaneen Dam Project

REQUIREMENTS: Candidates must be in possession of B. Eng or B.Sc. or B Tech qualification in Civil Engineering or relevant qualification in the Built Environment at NQF 7 as recognised by SAQA. Eight (8) years appropriate experience in managing construction of water related infrastructure projects such as: dams, bulk water pipelines, open channels, post first engineering qualification. Registered with the Engineering Council of South Africa (ECSA) as a Professional Engineer/Technologist. (Proof must be attached) Registration with the South African Council for Project and Construction Management Professions (SACPCMP) as a Professional Construction Manager (Pr. CM) will be an added advantage. Knowledge of Sector Legislation compliance. Extensive experience in project management and risk management, especially in project management of large infrastructure projects. Experience in planning, scheduling, resource planning, and construction management of water resources infrastructure projects. Extensive contract management experience. A detailed understanding of infrastructure-related procurement processes. Experience financial planning and financial management. Knowledge of project risk analysis and risk management. The ability to relate with associated professional fields in a multi-disciplinary. High-level communication skills (verbal and written). Conflict management, contract dispute resolution and negotiation skills. Problem-solving and analysis skills. Conflict management and management of team dynamics. Problem-solving and analysis skills. Computer proficiency (such as MS Office, MS Projects, CCS Candy amongst others. Experience in managing internal and external stakeholders. Programme and project management, Project management skills, Project and professional judgement, Computer-aided engineering and project applications. Disclosure of a valid South African driver's license.

DUTIES: The incumbent will be required to manage and oversee all aspects of the construction of the Raising of Tzaneen Dam project, as the main contractor. Manage and plan resources for the project in terms of personnel, plant and machinery and materials. Participate in internal and external stakeholder engagements for the project. Ensure that construction efforts are in line with the engineering specifications by developing and enforcing quality management systems. Management the financial aspects of the project to ensure that the project is implemented in line with the approved budget. Set project standards, specifications and service levels according to organizational objectives to ensure optimum operational availability. Monitor and manage project performance according to organizational goals to direct or redirect project deliverables for the attainment of organizational objectives. Ensure that the project is delivered in line with legislative requirements in terms of SHREQ.

ENQUIRIES: Ms Mancha Marcia Maraka, Tel (012) 336 7073

APPLICATIONS: Must be submitted using the newly implemented Z83 and a comprehensive CV to Department of Water and Sanitation, emailed to RecruitmentCMngt@dws.gov.za quoting the relevant reference number.

FOR ATTENTION: Mr D Mitleni